

The Farmworker’s Institute of Education and Leadership Development, Inc
FIELD BOARD OF DIRECTORS MEETING
EPIC de Cesar Chavez Board of Trustees Meeting

Location: Farmworker Institute of Education and
Leadership Development
(FIELD) Headquarters
106 S. Robinson Street
Tehachapi, CA 93561

Zoom Meeting/Teleconference Location:

<https://us02web.zoom.us/j/83935984273>

By phone

(669) 900-9128 Meeting ID: 839 3598 4273

September 19, 2020 at 10:00 am

NOTE: In compliance with the Americans with Disabilities Act if you need special assistance to participate in the meeting, please contact us 48 hours prior to the meeting.

ON THE WEB: Agendas may be viewed at www.farmworkerinstitute.org

1. MEETING CALLED TO ORDER:

2. ESTABLISH A QUORUM

Roll Call:

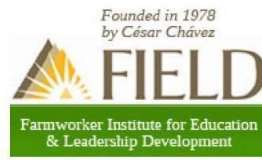
David Villarino	Dr. Nora Dominguez
Dr. Mark Martinez	Dr. Jesse Ortiz
Ines De Luna	Nadia Villagran

Nonvoting:

Patrick Pine, Secretary
Michael Gomez, Treasurer
Joseph Casas (*General Counsel*)

Staff Present:

Rosa Ruelas	Silva Ohannessian
Dr. Tamar Asatryan	Susana Navarro-Llamas



3. SALUTE TO THE FLAG / FARMWORKER POEM

4. ADOPTION OF THE AGENDA

5. OPEN PUBLIC FORUM

It is appropriate for the public to address the FIELD Board regarding items of public interest within the jurisdiction of the board before or during the Board's consideration of the items. Time allowed may be limited to three minutes per item. If a large number wish to speak on a specific item, the board may limit total input to 30 minutes on any item. Individuals or groups may address the board on items not listed on the agenda; however, no action can or will be taken on the unlisted items.

Further, Education Code §35145.5 also establishes the right of the public to place items on the agenda directly relating to business of the FIELD/EPIC Board of Directors. Agenda requests must be made in writing ten days prior to board meetings.

In accordance with the law, the public and Board are hereby given notice that a tape recording of today's meeting is being made. This recording is to assist in the completion of the minutes. It is NOT a transcript of the meeting and may be disposed of in 30 days. The official transcript of this meeting will continue to be the adopted minutes.

6. CLOSE PUBLIC FORUM

7. CLOSED SESSION

The board may call for a closed session to discuss confidential personnel matters, potential litigation, or other matters allowed under the Brown Act.

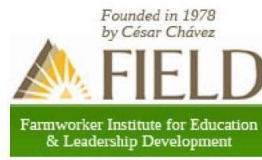
- a) Litigation - Guzman Discussion*
- b) CEO Compensation*

8. OPEN SESSION

9. APPROVAL OF THE CONSENT AGENDA:

All consent agenda items for the FIELD BOARD OF DIRECTORS are considered to be routine and will be enacted by one motion unless a board member requests separate action on a specific item. Approval recommended on all items listed:

- a) Approval of minutes from August 15, 2020 meeting.*
- b) Approval of minutes from September 14, 2020 meeting.*



10. REPORTS: THE BOARD MAY, IF TIME PERMITS, TAKE BOARD REPORTS AND SUPERINTENDENT'S REPORT AT ANY TIME DURING THE MEETING AND NOT AT A SPECIFIC TIME.

There is very limited board discussion, between the board, except to ask questions or refer matters to staff, and no action will be taken unless listed elsewhere on the agenda or on a subsequent agenda:

11. INFORMATION ITEMS (nonvoting):

a) CEO/President - David Villarino

1. Corporate Plan
2. Mulberry St - Carlos Mendez
3. Governor & Legislature Re: EPIC

b) Corporate Financials/Budget Report - Rosa Ruelas, Accounting Manager

c) Action Plan Presentations

1. Accounting Manager - Rosa Ruelas

- a. Business Services Plan

2. Director, Human Resources - Silva Ohannessian

- a. Human Resources Plan & Operational Planning

3. Operations Officer - Dr. Tamar Asatryan

- a. Operations Plan
- b. ESL Plan

4. Director, Career Technical Education - Donald Thornsberry

- a. Career Technical Education Plan

5. Director of Educational Programs/Executive Director EPIC - Delilah Martinez

- a. Academics Plan
- b. Career Technical Education Courses

6. Regional Educational Manager - Dr. Sara Soria

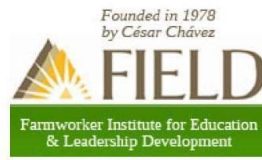
- a. Central Region Student Services/Academic Plan

7. Regional Manager/Counselor - Araceli Hernandez

- a. North Region Student Services/Academic Plan

8. Regional Supervisor - Monika Galvez-Lua

- a. South Region Student Services/Academic Plan



9. Director, Student Services - Joe Mota

- a. Student Services Plan

10. Student Services Manager of A&R - Elizabeth Tapia

- a. Student Services & A&R Plan

11. Assistant Manager of Outreach - Vanessa Jacobo

- a. Outreach/Marketing Plan

12. Acting Assistant Director, KSACC - Ignacio Pina

- a. Kern Service & Conservation Corps Plan

13. Recycling Manager - Gustavo Olvera

- a. Recycling Plan

14. Manager, Natural Resources - Keir Klingenberg

- a. Natural Resources Plan

15. Marketing/Social Media - Maria Rawls

- a. Business Enterprise Plan for Solar

12. OLD BUSINESS:

- a) Second Reading of the Learning Continuity (and Attendance) Plan

13. NEW BUSINESS:

FIELD/EPIC:

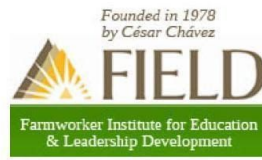
Action Item: Shall the FIELD Board of Directors/EPIC Board of Trustees approve the EPIC de Cesar Chavez 2020-2021 Learning Continuity (and Attendance) Plan?

Action Item: Shall the FIELD Board of Directors/EPIC Board of Trustees approve the 2020-2021 Operational Action Plan with Budget?

Action Item: Shall the FIELD Board of Directors/EPIC Board of Trustees approve David Chavez Villarino as KSACC Counselor?

Action Item: Shall the FIELD Board of Directors/EPIC Board of Trustees approve the following career Technical education courses?

- a. Introduction to Early Childhood Education
- b. Introduction to Business Management
- c. Introduction to Forestry & Natural Resources
- d. Solar Energy I



14. ADJOURNMENT:

Next Meeting Date: Regularly Scheduled FIELD Board Meeting; Saturday, December 19, 2020, time and location to be determined.

This Meeting Agenda was posted at least 72 hours in advance of the meeting at Farmworker Institute of Education and Leadership Development (FIELD) Corporate office, 106 S. Robinson Street, Tehachapi, CA 93561, online on the website, and at the meeting location.