

EPIC DE CESAR CHAVEZ HIGH SCHOOL
ADDENDUM TO STUDENT CODE OF CONDUCT CONTRACT

In accordance with the laws of California and with the student behavioral and discipline policies adopted by the Board of Directors, it has become necessary to clarify the behaviors outlined in the original Behavioral Contract that was signed by the following student:

_____ on date _____.

This addendum to the Student Code of Conduct Contract that is included in the enrollment packet and signed by the student, will serve to further clarify acceptable and unacceptable behavior in the classroom. The original signed contract is still in effect. In particular these two items from the contract are herein explained to include the following: intimidation of other students, talking back and disrespect to the teacher, cheating on assignments or tests, and any overt or subtle threats or retaliation to other class members or staff including bullying.

_____ I will demonstrate respectful behavior at all times.

_____ I understand that EPIC does not tolerate aggressive behavior or sexual harassment

By signing this agreement, I agree to all terms listed above, I understand that by not following the rules, I will be at risk of suspension or separation from the EPIC program

In addition, the EPIC Board of Directors has adopted a “No Bullying” policy on any of the EPIC school sites or classrooms. The following is found on pages 2-3 of the Student Discipline Policy.

Bullying

“Bullying” means overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digitally or electronically), physical acts committed, aggression, or any other behaviors, that are committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the targeted student and create for the targeted student an objectively hostile school environment that:

- 1. Places the targeted student in reasonable fear or harm to the targeted student’s person or property;*
- 2. Has a substantially detrimental effect on the targeted student’s physical or mental health;*
- 3. Has the effect of substantially interfering with the targeted student’s academic performance; or*
- 4. Has the effect of substantially interfering with the targeted student’s ability to participate in or benefit from the services, activities, and privileges provided by the school.*

The discipline rules may be applied regardless of the physical location in which the bullying behavior occurred, whenever:

- 1. The individual committing the bullying behavior and any of the intended targets of the bullying behavior are students attending a school within a school corporation; and*
- 2. Disciplinary action is reasonably necessary to avoid substantial interference with school discipline or prevent an unreasonable threat to the rights of others to a safe and peaceful learning environment.*

Students who suspect that repeated acts of bullying are taking place should report the matter to the school principal or designee. School personnel will investigate all reports of bullying. Reports of bullying can be made to the school's teacher, a coordinator, or regional manager. Counseling, corrective discipline, and/or referral to law enforcement will be used in response to the behavior of the perpetrator(s). This includes appropriate intervention(s), restoration of a positive climate, and support for victims and others impacted by the violation.

Educational outreach and training will be provided to school personnel, parents, and students concerning the identification, prevention, and intervention in bullying.

All schools in the corporation are encouraged to engage students and staff in meaningful discussions about the negative aspects of bullying.

After thorough research and due diligence, the behaviors found that have prompted this intervention are as follows:

As a student of EPIC de Cesar Chavez High School, I understand and accept the behavioral requirements as noted here. I agree to demonstrate respectful behavior and refrain from any form of behavior that would have the effect of bullying another student. I understand that any repetition of the above noted behavior will result in a suspension from school and possible expulsion.

Student: _____
Signature

Date of Conference with Student: _____

Administrator or Designee: _____
Signature